

Public Sector Apprenticeship Target 2017 – 2021

The Public Sector Apprenticeship Targets Regulations 2017 introduced a target for all public sector bodies in England, with 250 or more employees, to employ an average of 2.3% of their workforce as new apprentice starts over the period 1 April 2017 to 31 March 2021.

All Public Sector organisations are required to provide an overview to the Department of Education on annual basis (see below)

As one such organisation St Helens Council believe in the value of apprenticeships and the opportunities for skills development, employment progression and social mobility they provide, and as such we are fully committed to delivering our cumulative target by March 2021.

We are working collaboratively with the five other local authorities in the Liverpool City Region and the Combined Authority to implement effective apprentice strategies across the city region for the benefit of our employees, the wider community and local businesses.

	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
Number of employees who were working in England on	5299	5074	5066	5054
Number of apprentices who were working in England on	134	117	139	119
Percentage of total headcount that were apprentices on		2.31%	2.74%	2.35%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April to 31 March as a proportion of total headcount on	0.55%	2.9%	1.7%	

	2017 / 18	2018 / 19	2019 / 20	2020 / 21
Number of new employees who started working for you in England between 1 April and 31 March	423	490	588	
Number of new apprentices in England between 1 April to 31 March (includes both new hires and existing employees who started an apprenticeship)	30	147	86	
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April to 31 March	7.09%	30%	14.63%	